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(Original Signature of Member)

118TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To establish the gender-based violence survivor workforce program.

\_\_\_\_\_  
IN THE HOUSE OF REPRESENTATIVES

Mr. ALLRED introduced the following bill; which was referred to the  
Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To establish the gender-based violence survivor workforce  
program.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Skills Against Violence  
5 Act of 2024”.

6 **SEC. 2. WORKFORCE PROGRAM.**

7 Title IV of the Violent Crime Control and Law En-  
8 forcement Act of 1994 is amended by adding at the end  
9 the following:

1 **“SEC. 41001. GENDER-BASED VIOLENCE SURVIVOR WORK-**  
2 **FORCE PROGRAM.**

3 “(a) IN GENERAL.—The Director of the Office on Vi-  
4 olence Against Women (in this section, referred to as ‘Di-  
5 rector’), in consultation with the Director of the Women’s  
6 Bureau, the Assistant Secretary for Employment and  
7 Training Administration, and the Secretary of Labor,  
8 shall award grants, as appropriate, to States, units of local  
9 government, Indian tribes, and nonprofit organizations,  
10 including domestic violence and sexual assault victim serv-  
11 ice providers and domestic violence and sexual assault coa-  
12 litions, that have a documented history of effective work  
13 concerning domestic violence, dating violence, sexual as-  
14 sault, or stalking to carry out programs to provide assist-  
15 ance to minors, adults, and their dependents.

16 “(b) USE OF FUNDS.—Any grant awarded under this  
17 section may be used for programs that provide the fol-  
18 lowing:

19 “(1) Activities to help survivors secure employ-  
20 ment, including obtaining employment counseling,  
21 occupational training, job retention counseling, and  
22 counseling concerning re-entry into the workforce;

23 “(2) Outreach activities to make survivors  
24 aware of services offered under this program.

1           “(3) Outreach activities to connect survivors  
2           with employers that meet their needs and that sup-  
3           port a safe workspace for survivors.

4           “(4) Support services (as defined by section 3  
5           of the Workforce Innovation and Opportunity Act),  
6           including—

7                   “(A) child care, disability care, elder care,  
8                   and other forms of care;

9                   “(B) transportation;

10                   “(C) professional clothing and equipment;

11                   “(D) legal services; and

12                   “(E) gender-based violence counseling and  
13                   other mental health counseling.

14           “(c) APPLICATION.—To receive a grant under this  
15           section, an eligible entity shall submit an application to  
16           the Director at such time, in such manner, and accom-  
17           panied by such information as the Director may reason-  
18           ably require.

19           “(d) REPORTS.—

20                   “(1) REPORT TO DIRECTOR.—As a part of the  
21                   report required to be submitted under section  
22                   40002(b)(6) of this title, an eligible entity that re-  
23                   ceives a grant under this section shall annually sub-  
24                   mit to the Director information relating to the effec-

1 tiveness of the programs carried out with amounts  
2 from the grant, including—

3 “(A) the number of survivors for whom the  
4 eligible entity supported workforce development;

5 “(B) if applicable, the number of survivors  
6 who—

7 “(i) sought career services from the  
8 eligible entity; and

9 “(ii) the eligible entity could not  
10 serve;

11 “(C) if applicable, the number of survivors  
12 who—

13 “(i) sought occupational skills train-  
14 ing;

15 “(ii) received occupational skills train-  
16 ing; and

17 “(iii) completed occupational skills  
18 training;

19 “(D) if applicable, the number of individ-  
20 uals who—

21 “(i) sought supportive services under  
22 subsection (b)(4);

23 “(ii) received supportive services  
24 under subsection (b)(4);

1           “(E) a survivor evaluation component that  
2           is documented through survey or interview, in-  
3           cluding the satisfaction of survivors with the ca-  
4           reer services;

5           “(F) if applicable, the number of survivors  
6           who received career services who—

7                   “(i) enter employment;

8                   “(ii) failed to enter employment; and

9                   “(iii) any other qualitative or quan-  
10           titative information determined by the Di-  
11           rector.

12           “(2) REPORT TO CONGRESS.—Not later than 2  
13           years after the date of enactment of this section,  
14           and biennially thereafter, the Director shall submit  
15           to Congress a report that summarizes the reports re-  
16           ceived by the Director under paragraph (1).

17           “(e) SURVIVORS DEFINED.—The term ‘survivor’  
18           means a survivor of domestic violence, dating violence, sex-  
19           ual assault, gender-based violence, trafficking, sexual har-  
20           assment, and stalking.

21           “(f) AUTHORIZATION OF APPROPRIATIONS.—There  
22           are authorized to be appropriated to the Director such  
23           sums as may be necessary for each of fiscal years 2025  
24           through 2029 to carry out this section.”.